

**BLACKHAWK SCHOOL DISTRICT
500 BLACKHAWK ROAD
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS' VOTING MEETING
Blackhawk's Northwestern Primary School Cafeteria
May 17, 2012**

MEETING MINUTES

PRELIMINARY MATTERS

Mr. Richard Oswald, Board President, called the meeting to order at 7:31PM. and led the attendees in the Pledge of Allegiance. Roll call was answered by six members. Those in attendance were:

Mr. Calabria Mr. Clendennen Mr. Fleischman Mr. Inman
Mr. May Mr. Oswald

Absent were: Mr. Heckathorn Dr. Rose

Also attending were:

Dr. Miller- Superintendent Mr. Salopek- Solicitor Mr. Wessel- Board Secretary

The invocation was given by Pastor Kimberly Small from the First Assembly of God, Beaver Falls, PA.

Mr. Oswald announced that the remainder of the year's Board meetings will be held in the High School library. He thanked the principals, staff, and students involved with hosting previous voting sessions in the various school buildings and sharing their programs and school's achievements.

Mr. Oswald announced that on May 15, 2012 an Executive Session was held for Personnel matters, many of which will be considered later in the meeting.

Mr. Oswald announced that five residents had submitted letters of interest for the Board position vacated by Mrs. Pander. Mr. Inman moved and Mr. Clendennen seconded a motion to appoint Mr. Jamie Fitzgerald to fill the remainder of Mrs. Pander's term. Mr. Fleischman objected and moved that the issue be tabled. No second was found. Mr. Inman called the question.

Roll Call Vote: 6 Yes; 1 No (Mr. Fleischman); Motion Passed

PUBLIC RELATIONS AND COMMUNICATIONS

Mr. Fleischman extended commendations on behalf of the Board to Mary Mudge, Ruth Carothers, and Jared Slimm for being selected by the students as Middle School Teachers of the Month for April.

(Note: Mr. Heckathorn arrived at this time.)

Mr. Fleischman introduced Mrs. JaneAnn Fucci, the Northwestern Primary School Principal, who in turn introduced Mrs. Becky Effert, who showcased students' Art projects; Mr. Robert Gosnell, who presented student poetry submissions; and Mrs. Jodi Borroni, who shared the College Auction project with the Board members. Mr. Fleischman thanked Mrs. Fucci, her staff members and the students for their work and presentations.

Mr. Fleischman introduced Mr. Jim Bozigar from the HALT/ OLWEUS grant who presented a \$500 check to High School students and Shannon Shiderly who created a video on the prevention of bullying.

Mr. Fleischman offered congratulations to the following students who placed in individual events and team events at the Pennsylvania Technology Student Association (TSA) conference, April 18-21, 2012. and special congratulations to Tara Pettner, Evi Malagise, and Kyu-Hyung Han who qualified for the National TSA Conference in Nashville, Tennessee on June 21-25, 2012.

- a. Megan Rankin 9th Place Communication Challenge
- b. Shelby Bosworth 6th Place PA Stencil Logo Design
- c. Kacee Herbert 5th Place Multimedia Production
- d. Evi Malagise 3rd Place PA Biomedical
- e. Kyu-Hyung Han 1st Place Essays on Technology
- f. Kyu-Hyung Han, Brady Holko, Matt Rockage 10th Place System Control Technology
- g. Tara Pettner, Alex Jena, Megan Rankin and Luke Martin 10th Place Website Design
- h. Tara Pettner, Kyu-Hyung Han 10th Place Structural Engineering
- i. Shelby Bosworth, Juliana Capo 6th Place Community Service Video
- j. Evi Malagise, Tara Pettner 2nd Place Techno Talk

Mr. Fleischman thanked the community on behalf of the Board for their generosity towards awards, scholarships and endowments for graduating seniors, which total over \$45,000. The Awards Ceremony will be held at 8 A.M. on May 18th in the High School auditorium.

Mr. Fleischman congratulated Mrs. Barb Brown and her Middle School students for winning the \$2,000 "You Can Stop Bullying" award sponsored by the Pittsburgh Foundation. The award will be used to enhance the Anti-bullying program at the Middle School.

Mr. Fleischman recognized Mr. Mike Alberico for his service as president of the PTO at the Patterson Primary School upon his departure from that position and also for his many other contributions to the District over the years.

Mr. Oswald commented that the Intermediate School has planned a "flash mob" for May 18th at 9 A.M. as a part of the anti-bullying program.

Mr. Oswald then thanked the parents of students who attended the meeting and gave them an opportunity to leave if they desired.

PUBLIC COMMENTS

Mr. Oswald asked if there were any public comments on agenda items or other matters and asked that speakers limit their comments to two minutes and try not to be repetitive.

Mrs. Kaiszer asked the meaning of a statement she overheard Mr. Clendennen make to Mr. May after the previous meeting that, "The operation was a success, the patient died." Mr. Clendennen replied that it was a phrase he uses often and said because Mr. May works as a nurse and he was using a play on words. He said it was not his intent to be flippant, but as he stated in the public meeting, education in the current environment requires hard decisions and those were made at the previous meeting.

Mrs. Weister objected to not being selected for the vacant Board position without being interviewed by the Board.

Mrs. Theresa Schoeneweis questioned the Board's leadership.

Mr. Kaiszer asked about personnel and programmatic decisions made by the Board and questioned the Board's leadership.

Mr. Alberico commented on the selection of the person to fill the vacant Board position without interviewing all those interested.

Sophomore student Matt Young asked who would teach the classes currently taught by Andy Hedrick and Kim Boggs given their proposed position changes and Dr. Miller replied that those classes would be covered by other instructors.

Mrs. Goering read a statement about academic achievement and asked if adding JROTC was being considered for next year. Dr. Miller replied that at the current time there were not sufficient funds to entertain a JROTC program.

Mr. Fleischman asked if more money became available from the State, would Board members would reconsider the Vo-Ag program? Mr. Oswald declared the comments out of order for the public portion of the agenda.

Mr. Perry Pander questioned the selection of the person to fill the vacant Board position without interviewing all those interested.

Matt Young commented again concerning Vo-Ag.

Mr. Inman observed that some of the money the State Legislature is discussing adding to the Governor's budget is for all day kindergartens and that for the 2013- 2014 budget PSERS and salary increases may necessitate a millage increase above the index.

An unidentified female from Darlington stated that that No Child Left Behind was ignored when Vo- Ag was cancelled. Dr. Miller pointed out the No Child Left Behind addressed basic skills in subjects of Math, Science, Reading and Writing, not electives.

Mr. Kaiszer said the Board was not listening to the people.

Mrs. Goering commented on the selection of the person to fill the vacant Board position without interviewing all those interested. Mr. Oswald commented that the vote was not against any individual but was for someone the Board felt could do the job and brought experience to the Board and that interviews are not required.

Mr. Fleischman asked why an executive session for personnel was not held prior to the meeting per his request. Mr. Oswald replied that all Board members were invited to the interviews held for the positions being filled at the meeting and therefore an executive session was not needed.

Mrs. Weister again objected to the selection process for the vacant Board seat.

Mr. Heckathorn requested that Board members and the audience members who were speaking remember that small children were present and keep their words and tone of voice appropriate for a public meeting.

Mr. Fleischman began to speak and was declared out of order by Mr. Oswald.

FINANCE COMMITTEE

Mr. Inman moved and Mr. Calabria seconded a motion to accept the Financial Report for the month of April as submitted.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Inman moved and Mr. Clendennen seconded a motion to approve bills for April from the various Funds as submitted.

Verbal Vote: 7 Yes; 0 No- Motion Carried

The Board was directed by Mr. Inman to the exhibits within their packets for the April Monthly Insurance Reports.

Mr. Inman moved and Mr. Clendennen seconded a motion to approve the award of the contract for copiers and printers to AMCOM as presented at the work session.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Inman moved and Mr. Heckathorn seconded a motion to accept Resolution 05172012 regarding Homestead/ Farmstead exclusions real estate tax reductions for the school year beginning July 1, 2012.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Inman moved and Mr. Clendennen seconded a motion to renew the agreement with UPMC for the Health Program Management and Stop Loss Insurance for the 2012- 2013 fiscal year.

Verbal Vote: 7 Yes; 0 No- Motion Carried

PERSONNEL COMMITTEE

Mr. Heckathorn moved and Mr. Inman seconded a motion to approve Kim Klemens as an Elementary substitute teacher for the remainder of the 2011- 2012 school year.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Heckathorn moved and Mr. Calabria seconded a motion to employ the following for the summer technology team at a rate of \$9.00 per hour:

- a. Dan Warnaka
- b. Tyler Tracy
- c. Blake Dulick
- d. Jared Balik

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Heckathorn moved and Mr. Inman seconded a motion to employ Andy Hedrick as Blackhawk High School Assistant Principal beginning July 1, 2012 at a salary of \$81,000. Mr. Fleischman wanted the record to note that he changed his work hours to attend the interview with Mr. Cox but the time was changed and he was unable to attend the rescheduled interview. Mr. Fleischman asked if Mr. Hedrick would be quitting his supplemental position as a coach and Mr. Oswald said that was not planned and no policy prevents an assistant principal from also

coaching. Mr. Calabria said there was no WPIAL policy against administrators coaching. Mr. Fleischman asked if the solicitor agreed and Mr. Salopeck said yes.

Roll Call Vote: 6 Yes; 0 No; 1 Abstention (Mr. Fleischman) - Motion Carried (Note: Abstention Memorandum attached to these minutes.)

Mr. Heckathorn moved and Mr. Calabria seconded a motion to employ Jim Cox as Director of Technology effective for the 2012- 13 school year on his appropriate salary step per the teachers' collective bargaining agreement. Mr. Fleischman asked what additional pay Mr. Cox would receive for summer work and Dr. Miller replied that 10 days at a cost of \$2,000 was budgeted for that position.

Roll Call Vote: 6 Yes; 0 No; 1 Abstention (Mr. Fleischman) - Motion Carried (Note: Abstention Memorandum attached to these minutes.)

Mr. Heckathorn moved and Mr. Clendennen seconded a motion to employ Kim Boggs as Full Time Cyber Coordinator for the 2012- 2013 school year at her appropriate salary step per the teachers' collective bargaining agreement.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Heckathorn moved and Mr. Clendennen seconded a motion to employ Lisa Vancko as Pre-K teacher for the 2012- 2013 school year at a salary of \$46,690, step 19, Masters.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Heckathorn moved and Mr. Inman seconded a motion to employ Natalie Nicolette as the Middle School's Physical Education teacher for the 2012- 2013 school year at a salary of \$45,910, Step 19, Bachelors.

Roll Call Vote: 6 Yes; 0 No; 1 Abstention (Mr. Fleischman) - Motion Carried (Note: Abstention Memorandum attached to these minutes.)

Mr. Heckathorn moved and Mr. Inman seconded a motion to employ Christy Desselle as a Speech and Language teacher for the 2012- 2013 school year at a salary of \$46,690, Step 19, Masters

Roll Call Vote: 6 Yes; 0 No; 1 Abstention (Mr. Fleischman) - Motion Carried (Note: Abstention Memorandum attached to these minutes.)

Mr. Heckathorn moved and Mr. Inman seconded a motion to employ Brooks Roorback for summer custodial/ grounds work at a rate of \$9.00 per hour.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Heckathorn moved and Mr. Clendennen seconded a motion to employ Michael Wallace as a custodial substitute at a rate of \$9.00 per hour pending receipt of favorable clearances.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Heckathorn moved and Mr. Clendennen seconded a motion to employ John Calabria as a second shift custodian filling a position vacated by a retirement. effective at the Buildings and Grounds Supervisor's discretion. Upon the change, Mr. Calabria will forfeit the stipend he currently receives to be an Assistant Head Custodian.

Verbal Vote: 7 Yes; 0 No- Motion Carried

EDUCATION COMMITTEE

Mr. May moved and Mr. Calabria seconded a motion to approve the following field trips:

- a. Junior Historians (30), Rich Oswald, Katie Phelps, Gettysburg, PA, May 27, 2012 (student funded).
- b. Junior Historians (80), Rich Oswald, Katie Phelps, Sandusky, OH, June 12, 2012 (student funded).

BUILDINGS AND GROUNDS/ REAL ESTATE COMMITTEE

No report.

ATHLETICS COMMITTEE

Mr. Calabria moved and Mr. May seconded a motion to table a proposed request from the Chippewa Indians and the Little Cougar Football Organizations to use the Northwestern Stadium on Sunday, August 12, 2012 because the request is still being examined in the light of restrictions in District policies concerning Sunday events.

Verbal Vote: 7 Yes; 0 No- Motion Tabled

Mr. Calabria offered the following congratulations:

Congratulations to Steve O'Hara who was voted Western Pennsylvania's "Most Positive High School Athlete" in the sport of football by Positive Athlete, an organization created by former Pittsburgh Steelers wide receiver Hines Ward. Steve was honored at a banquet on Saturday, April 21st at the Heinz History Center in Pittsburgh.

Commendations to Mia Vinciquerra who was awarded the \$1000.00 Student Athlete Scholarship at the Beaver County Sports Hall of Fame banquet.

Congratulations to Chassidy Omogrosso who was selected by the Pittsburgh Post-Gazette scholastic sports staff for the Fabulous Five basketball all-stars.

Congratulations to Chassidy Omogrosso who was selected by the Pittsburgh Post-Gazette for the Fabulous Five for the WPIAL Class AAA.

Congratulations to Chassidy Omogrosso who was selected by the Pittsburgh Tribune Review for the Terrific 10, 2012 Girl's & Boy's Basketball All-Stars.

Congratulations to Brendan McKay and Adam Rousseau who were named Bronze Athlete of the Week by the Beaver County Times for the week of April 2, 2012.

Congratulations to Matt Emge and Bridgette Shaffer who were named Bronze Athletes of the Week by the Beaver County Times for the week of April 9, 2012.

Congratulations to Clint Davies, Josh Desmond, Matt Emge and Brendan McKay who were named Bronze Athletes of the Week by the Beaver County Times for the week of April 16, 2012.

Congratulations to Matt Emge, Brendan McKay and Molly Morris who were named Bronze Athletes of the Week by the Beaver County Times for the week of April 23, 2012.

Congratulations to Tanner McGeary, Adam Rousseau who were named Bronze

Athletes of the Week by the Beaver County Times for the week of April 30, 2012.

Congratulations to the baseball team who won their quarter final game yesterday and are continuing in the playoffs.

Congratulations to the Girls Softball Team who made the playoffs but lost their first game yesterday.

As informational item Mr. Calabria pointed the Board to the Summary of Winter Sports Season in their Board packets.

ADMINISTRATIVE LIAISON COMMITTEE

No report.

TRANSPORTATION COMMITTEE

Mr. May moved and Mr. Inman seconded a motion to extend the contract with McCarter's Transportation by five years to end in 2020.

Verbal Vote: 7 Yes; 0 No- Motion Carried

FOOD SERVICE COMMITTEE

No report.

NEGOTIATIONS COMMITTEE

No report.

POLICY COMMITTEE

Mr. Heckathorn presented the second reading of Policy 252, Dating Violence.

BOARD/ STAFF ENRICHMENT

Mr. Calabria moved and Mr. Inman seconded a motion to approve a conference attendance by Jeff Cienic, Athletic Trainer to the NATA National Symposium in St. Louis Missouri June 26- 29, 2012.

Verbal Vote: 7 Yes; 0 No- Motion Carried

INTERMEDIATE UNIT

No report.

VOCATIONAL- TECHNICAL SCHOOL

No report.

PSBA LEGISLATIVE COMMITTEE

No report.

BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

No report.

ADDITIONAL BUSINESS

School Directors: Mr. Fleischman asked for a list of those that applied for the vacant Board position and Mr. Oswald told him Mr. Jamie Fitzgerald, Ms. Stacey Myers, Mr. Perry Pander, Mr. Ron Stedman, and Ms. Jodi Weister.

Administration: Dr. Miller reminded the members that they were invited to the Senior Awards ceremony May 18, 2012 at 8:00 A.M.; the flash mob at the Intermediate School planned for May 18, 2012 at 9:00A.M. and the briefings for state representatives as scheduled previously sent to members in email.

Visitors: Barb Brown asked for the balances in the Health and Dental Funds. Mr. Wessel gave them to her.

Jodi Weister asked what the term was for the appointed new Board member and the solicitor told her that it would be until the next municipal election, which will be in a year and a half, not when the National elections are held this fall.

Next Meeting: Mr. Oswald announced that the next scheduled meeting is June 7, 2012 in the Blackhawk High School Library

ADJOURNMENT

The meeting was adjourned at 10:00 PM.

Submitted by Jerry Wessel
Board Secretary